

NEWS RELEASE

REDHALL GROUP EMPLOYEE OF THE YEAR AWARDS

The second annual Redhall Group Employee of the Year Awards took place at Rudding Park near Harrogate in May. Over 40 staff and directors attended the dinner to find out who would be announced as winner for each of the four categories; Commitment to Customers and Suppliers, Exceptional Performance, Commitment to People and Commitment to Safety.

Speaking at the awards event, David Jackson, Chairman and Chief Executive of Redhall Group Plc, commented: "An evening like this gives us the opportunity to recognise and show our appreciation for the hard work and commitment shown by our greatest asset; our people. Well done to all those nominated and congratulations to the winners and runners-up."

There were four nominations in the Commitment to Customers and Suppliers category:
David Beedham, Design Engineer, Redhall Nuclear, Team Valley
Gary Davies, Site Co-ordinator, Redhall Engineering, Chevron Refinery
Christopher Edwards, Contract Engineer, Jordan Manufacturing, Yate
Victor Turner, Contracts Manager, R Blckett Charlton, Newcastle

Unusually, there were two winners in this category; David Beedham and Gary Davies, as the judges could not decide between the two. The runner-up was Victor Turner. David and Gary were both recognised as having demonstrated great flexibility in adapting to the needs of the clients, sometimes at the expense of their own personal commitments. Although there were often difficult decisions to be made, they had both gone that extra mile to deliver excellence for Redhall's customers, as well as developing enduring positive relationships which have benefited the Group, as a whole.

The Commitment to People category was contested by three nominees:
Philip Martin, Supervisor, Jordan Manufacturing, Yate
Diana Ward, Finance Assistant, Redhall Nuclear, Billingham
Suzanne Wilson, Payroll Clerk, R Blckett Charlton, Newcastle

The winner was Philip Martin, with the runner-up award going to Diana Ward. The judges agreed that Philip had demonstrated the ability to listen and observe what was going on, in and around the business and ensure that the contribution of others was recognised. He managed to take on-board his colleagues' individual circumstances and concerns, endeavouring to help or ensure suitable support was offered. As a Supervisor, he has always

been willing to take on new training and feedback. The judges were also impressed by Philip's enthusiasm in organising social events that help to enhance the working environment.

There were six nominees under the third category; Commitment to Safety:

Caroline Evans, SHEQ/Documentation Manager, Booth Industries, Bolton

John Longford, Pipefitter, Redhall Nuclear, AWE

Colin Nixon, Construction Manager, Redhall Nuclear, Billingham

Chris Nolan, SHEQ Advisor, Redhall Nuclear, Calleva Park

Jamie Pattison, Pipefitter, Redhall Nuclear, AWE

Grahame Smith, Work Superintendent, Jordan Manufacturing, Yate

The winner was Caroline Evans and the runner-up was Grahame Smith. Caroline champions health and safety across many different sites for Booth Industries and undertakes the task with enthusiasm and dedication, ensuring the business has made significant progress in the past year. Although SHEQ is not her only responsibility, her efforts have been recognised by customers and in recent customer evaluations, Booth has outscored large competitors.

The final, and biggest, category of the four; Exceptional Performance received 19 nominations:

Lee Allen, Maintenance Supervisor, Redhall Engineering, Hexcel Composites

Louise Banks, Commercial Data Manager, Redhall Nuclear, Sellafield

Alan Berry, Plater/Welder, Redhall Nuclear, Billingham

Paul Blackbird, E/I Construction Supervisor, Redhall Engineering, Huntsman Tioxide

Barry Gillis, Pipefitter, Redhall Nuclear, Billingham

Paul Harrison, Design Engineer, Redhall Nuclear, Team Valley

Philip Henderson, Environmental Advisor, R Blckett Charlton, Newcastle

Paul Herman, Project Manager, Redhall Engineering, Middlesbrough

Laura Houghton, Group SHEQ Manager, Head Office, Wakefield

Tony Jester, Director, Redhall Engineering, Middlesbrough

Paul Lynham, Senior Supervisor, Redhall Nuclear, Bradwell

Nick Morson, Project Engineer, Booth Industries, Bolton

Lisa Newell, Technical Administrator, Redhall Engineering, Huntsman Tioxide

Paul Pilkington, Lead Engineer, Redhall Nuclear, Sellafield

Ian Robson, Senior Design Engineer, Redhall Nuclear, Team Valley

Christopher Stephenson, Superintendent, Redhall Engineering, Teesside Power Station

Jeff Tomlin, Thermal Insulation Supervisor, Redhall Marine, Barrow

Lesley Vernon, Project Manager, Redhall Nuclear, Calleva Park

Russell Wilkinson, Cost Engineer, Redhall Nuclear, Calleva Park

The winner was Nick Morson from Booth Industries and the runner-up was Laura Houghton. Nick was chosen because of the commitment he has demonstrated to the performance and development of the business. Despite limited resources, he has been able to establish customer requirements and translate their data into product specifications, before going on to ensure that delivery promises were met. Sometimes working long hours to ensure customer satisfaction, Nick has built up an excellent rapport with clients who were impressed with his extremely flexible approach.

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