

# Redhall Redhall Group plc news

Newsletter for the Redhall Group plc

June 2011

INSIDE



## Committed to Enhancing Group Potential

Trading prospects for the business remain good and the strength of its relationship with its key clients is at the heart of its future, according to Redhall's Chairman and Chief Executive, David Jackson.

"These relationships are evidenced by the receipt of orders of £25.6 million since 14th March 2011. The order book now stands at £101 million," Jackson commented.

Group underperformance was due principally to the loss of the major contract with Vivergo Fuels Limited.

"There is no doubt that our business has suffered a set-back because of the Vivergo contract. However, the Board is deeply committed to resolving this issue and restoring shareholder value."

Jackson continued: "Whilst our immediate trading prospects look good, our longer term prospects will be further enhanced by the nuclear new build programme which remains largely on track despite the earthquake in Japan. We have established a number of working relationships with major operators in the nuclear sector which should lead to the receipt of our first order for nuclear new build during the year 2012/13."

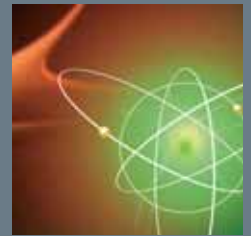
During the period there have been a number of high quality contract wins. On page two, there is a report on the award of the first phase of a £20 million contract with AWE, and pages six and seven contain news updates on contracts secured within the nuclear energy and power sectors.

Operating at the highest level in some extremely hazardous and physically testing environments, the health and safety of all employees and those associated with its work activities is always at the top of the agenda. Testament to this is the news on page 13 of a 'bumper crop' of RoSPA awards being given to all businesses within the Group.

A further major milestone in the development of the Group occurred on 4th April this year, when Jordan Nuclear, Steels Engineering and Chieftain Insulation successfully amalgamated to form Redhall Nuclear. This news has been well received by the industry and on pages four and five there is an article explaining how the new entity is structured and who will be leading the business into the future.



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PROCESS – NUCLEAR

# Key contract awarded by AWE

Redhall Group has announced it has secured a key contract for the design, manufacture and installation of specialist engineered doors for AWE at a replacement facility at Burghfield.

The first phase award has started and is expected to be a part of a £20 million contract that will be staged over the next four years.

This major award builds on the Group's ongoing relationship with AWE and follows a previous engineering contract.

David Jackson, Chairman and Chief Executive of Redhall commented: "We are delighted with this latest contract win and our developing relationship with AWE in support of its future plans. This award demonstrates Redhall's growing reputation for delivering specialist turnkey engineering projects in demanding nuclear and defence arenas."

## Boothindustries

For further information visit:  
[booth-industries.co.uk](http://booth-industries.co.uk)

ENERGY - NUCLEAR

# MoU signed to support EDF new build

Nuvia Limited and Redhall Nuclear have recently signed a Memorandum of Understanding (MoU) to work together to deliver contracts for new build on the EDF plants at Hinkley and Sizewell.

Nuvia's capability in project management, nuclear design and interface management is underpinned by a well tested quality management system. Combined with Redhall Nuclear's site construction and manufacturing capability, this forms the perfect partnership.

Paul Gilmour, Nuvia's Engineering Director for New Build said, "We are delighted with this new arrangement. The MoU combines two outstanding organisations that together have the capability and capacity to meet EDF's requirements."

Helen Simms, Managing Director of Redhall Nuclear commented: "This understanding with Nuvia will enable us to provide further depth and breadth of service. By combining our capabilities we will be positively positioned to take advantage of new business opportunities coming out of EDF Energy's nuclear new build programme."

**"The MoU combines two outstanding organisations that together have the capability and capacity to meet EDF's requirements."**



For further information visit:  
[redhallnuclear.co.uk](http://redhallnuclear.co.uk)

ENERGY – NUCLEAR

# ACPP Redhall JV ready to capitalise on UK nuclear new build



The first Board meeting of ACPP Redhall Limited was held in March and all attendees were in agreement that the significant synergies existing between the two entities could only serve to increase any future opportunities to secure work within the UK nuclear new build arena.

Whilst the companies have been working together in principle since early 2010, ACPP Redhall Limited as a company was officially formed on 20 December 2010. The company is registered in England & Wales with Company Number 07474310 and is a fifty/fifty joint venture, fully backed by the CTI Group (Parent Company of ACPP) and Redhall Group plc. Both

David Jackson, Chairman and Chief Executive of Redhall Group and Patrick Martel, Chairman of CTI Group, were extremely pleased on the formation of the company and the progress being made so far.

ACPP Redhall has been established with the core aim of securing work in relation to the detailed design, manufacture and installation of pond liners, tanks and sumps for EPR nuclear new build in the UK and also in other countries.

With the first of the Areva EPRs to be built at EDF Energy's site located at Hinkley Point C, ACPP Redhall is already well positioned, with a proven track record in supplying in-depth detailed design, manufacturing and installation capabilities for nuclear licensed sites.

For further information visit:  
[redhallgroup.co.uk](http://redhallgroup.co.uk)

*The first Board meeting of ACPP Redhall Ltd took place in March. (From left to right:)*

*Simon Tobelem - CTI Groupe, Andrew Smith, Doug Campbell and David Jackson - Redhall, Charlotte Laurent - ACPP, Patrick Martel - CTI Groupe, Stan Bauge, Gerard Gallon and Guillaume Laurent - ACPP*



COMPANY PROFILE - REDHALL NUCLEAR

# Who we are

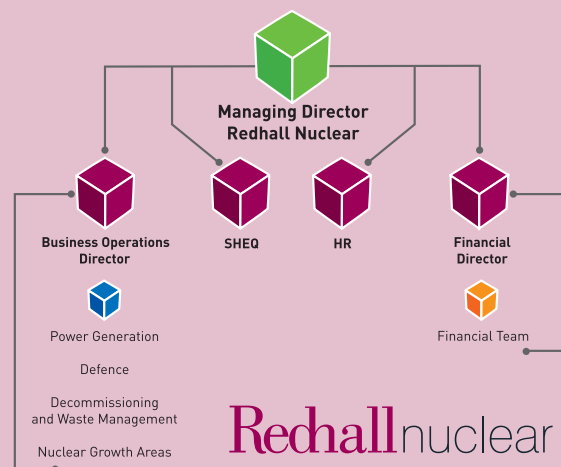
On 4th April 2011, Jordan Nuclear, Steels Engineering Services and Chieftain Insulation amalgamated to form Redhall Nuclear.

Between them, the three entities offer incomparable expertise, a lifetime of experience and an admirable reputation across their specific market areas. The fusion of these businesses into Redhall Nuclear has now created a force to be reckoned with.

Incorporating the individual businesses as a single entity enables it to take on future opportunities with more confidence and far greater influence. The resultant offering of a more diverse range of services and experience to clients, combined with its improved financial strength, also gives Redhall Nuclear the ability to take on larger projects.

The fusion of capabilities provides a clear benefit to existing clients and organisations seeking services, particularly for turnkey projects, as it can now deliver all aspects in-house, from start-to-finish. Offering this complete project delivery service from design, through engineering, manufacturing and construction, to project and site management, will help open doors to the types of contracts which may otherwise have remained difficult to win as separate businesses.

The company will pool all the knowledge and expertise that exists within the businesses that make up Redhall Nuclear and will offer services across four main divisions.



"The fusion of capabilities provides a clear benefit to existing clients and organisations seeking services, particularly for turnkey projects."

## Power Generation

The Government's Department of Energy and Climate Change is committed to its vision of generating a thriving and globally competitive economy driven by affordable, low-carbon energy. It acknowledges the need to establish and support various forms of low-carbon energy generation including: renewable, cleaner use of fossil fuels through carbon capture and storage (CCS) systems and a new generation of nuclear power.

The UK's target is set at generating 20% of all energy through renewable sources by 2020. In October 2010, the Government announced the location of eight sites across the country designated for new nuclear power stations. Bearing in mind its experience and reputation for safety, this new build programme creates exciting opportunities for Redhall Nuclear.

It has already established strategic alliances with other European companies, complementing and expanding on its offering and increasing its chances of making successful bids in this arena.

The Power Generation Division can also boast a long working relationship with EDF Energy and there are opportunities to further develop the project portfolio which already includes design, manufacture and installation of environmental monitoring systems, waste retrieval and processing plant.

Redhall's relationships are positioning it effectively to bid for work on the new Hinkley and Sizewell sites which are scheduled to contribute up to 13% of the UK's electricity generation by the 2020s. The combination of these alliances, as well as the interest received from further potential partners, means that it is better placed to react to market forces and capitalise on new build nuclear programmes both in the UK and further afield.

## Defence

The acquisition of Steels Engineering Services in 2007 brought with it a raft of knowledge, experience and an enviable reputation for first class performance within the defence sector. When it became part of the Redhall Group, it already had a proven track record, boasting a portfolio of successful projects for a number of high status organisations within the sector.

The southern office is based in Berkshire where the Defence Division has worked as a key contractor for over 20 years. This base provides the perfect platform to deliver projects throughout the South of England.

Chieftain Insulation is to be renamed Redhall Marine and sit within this division. It is based at Barrow-in-Furness, where it is providing engineering support to the Astute Submarine programme.

The historic successes of both Chieftain and Steels in this sector and its respected connections with

organisations such as AWE and BAE Systems, enables Redhall Nuclear to confidently penetrate and further harness future opportunities in the defence market.

## Decommissioning and Waste Management

The expertise, knowledge and experience transferred through the addition of Jordan Nuclear to the Redhall family has a positive impact on competing for and winning business in the flurry of future new build activity. In addition, its entrenched history of working safely in the realms and challenging environments of the decommissioning and waste management sector, adds further plausibility to Redhall's overall offering.

With a large degree of dependence on nuclear power to meet its ambitious targets, the Government has placed public safety and energy legacy management high on its agenda. Whether it has been through direct involvement or by working in partnership, Jordan Nuclear has effectively delivered engineering solutions to projects at UK nuclear power sites for over 25 years.

Its work with Sellafield Ltd and the other Nuclear Decommissioning Authority sites has earned Jordan high regard in the industry and further qualifies Redhall Nuclear as a potential component in significant future projects.

## Nuclear Growth Areas

Like all other divisions of Redhall Nuclear, the Growth Areas Division has been formed from the integration of three renowned businesses: Jordan Nuclear, Steels Engineering Services and Chieftain Insulation. This division is particularly focused on developing Redhall Nuclear's sector coverage and geographical footprint. The business' extensive experience in the nuclear market, coupled with over 400 multi-skilled engineer and support personnel, will ensure that this division will succeed in not only leading Redhall Nuclear into new areas of business, but also attracting new customers across the UK and Europe.

## Redhall Nuclear - The Senior Team

### Helen Simms, Managing Director

Helen has gained 16 years' experience working within the nuclear energy sector. Her particular areas of success consist of starting and developing a radiological and environmental multi-disciplinary consultancy business, which grew from 8 to 50 staff in 2 years. She also managed a circa £40 million turnover business with 350 staff for Amec, and led and managed its complex emergency response capability, engaging with government stakeholders that included members of Gold and Cobra committees.

Over the last five years Helen's key strength has been in transforming and growing business resources. This has included restructuring and redirecting poor performing businesses into client and profit focused units. Helen was educated in Rochdale, before studying for her degree at Liverpool University; she is now a Fellow of the Institute of Mechanical Engineers.



### Tony Goodenough, Business Operations Director

Tony started his career as an Apprentice Fitter with Head Wrightson, a large engineering firm in the North East. While studying for his HND, he worked as a Draughting Apprentice and Project Planner, before joining Darchem in 1982 as a Senior Planning Engineer on the Heysham / Torness power station projects. Following the acquisition of Steels by Darchem in the early 80s and the amalgamation in 1989 of Darchem Projects into Steels, Tony became Project Manager for its construction projects.

He spent a period of time at Aldermaston before joining Mowlem in 1996 working on EPC projects. In 1997, Tony was part of a four man MBO of Steels and as a result became its Commercial Director. In 1999, Steels Engineering Services was formed and Tony was made Managing Director. The Company was acquired by Redhall Group in 2007.



### Gerry Rogers, Financial Director

Gerry is a qualified and experienced Finance Director. He has developed a strong operational background in both UK and US manufacturing and engineering blue chip organisations in the energy and construction sectors. He previously worked for Bristow, the global £1.5 billion turnover business, within the oil and gas sector, particularly in its engineering, contract support and technical services businesses. Prior to that he gained experience in the construction sector with Carillion and Laing.

He has an excellent record of accomplishment including providing significant change to enhance profitability within publicly quoted businesses such as the Redhall Group. Gerry will initially be based at the Westlakes office.



### Christopher Brennan, Divisional Director Decommissioning and Waste Management

Prior to his recent appointment as Divisional Director for Redhall Nuclear, Christopher Brennan had worked for Steels Engineering Services for eight years. Since 2005, he had been the Projects Director, taking responsibility for operations and business development activity in the nuclear defence and generation markets. During this period he also studied on a part time basis and successfully completed a Masters Degree in Project Management at Aberdeen University.

Prior to joining Steels Engineering, Christopher spent eight years at Wests Engineering Design, a multi discipline design and build contractor which was part of Interserve Group. His early career was spent with ICI, where he worked for the petrochemical projects group within the Engineering Department. Chris was supported by ICI to undertake a Degree in Engineering at Durham University and once he had successfully completed his studies, he returned to ICI working in the Engineering Consultancy Department.



For further information visit: [redhallnuclear.co.uk](http://redhallnuclear.co.uk)

ENERGY – OIL AND GAS

## Subsea motors for Haywood Tyler



One of its long term clients, Hayward Tyler, has placed a major contract with Jordan Manufacturing for the fabrication, test and delivery of seven high integrity motor shell casings for subsea use.

This follows on from Hayward Tyler's success in winning two contracts valued at £1.5 million to deliver seven motor units for seawater lift pump and fire water pump applications on the Gudrun and Ekofisk projects.

Jordan Manufacturing has been fabricating the motor shell casings, known as Stator Shells, since 1991. However, this contract is the largest ever received as one order.

The motor shells, measuring approximately half a metre in diameter and approximately three metres in length, have an inner and outer wall and are manufactured in a super duplex stainless steel material. This gives an increased corrosion resistance protection,

for excellent maintenance free performance in the harshest of submersible operating environments.

Jordan Manufacturing is utilising its 20 years of honed manufacturing skill and experience in working with this product, to meet the very tight delivery schedule requested by Hayward Tyler, a wholly owned subsidiary of the Specialist Energy Group Plc.

For further information visit:  
[jordanmanufacturing.co.uk](http://jordanmanufacturing.co.uk)

ENERGY - POWER

## Securing a future at Teesside

Redhall Engineering is agreeing the final terms of a contract with GDF SUEZ that will result in the engineering services business being appointed as a principal contractor at Teesside Power Station.



The multi-year deal will build on Redhall's existing relationship with the power station that started in 2005 with the team on site delivering term maintenance, projects and outages for the foreseeable future.

Tony Jester, Divisional Director for Redhall Engineering commented: "For the last six years, both as Redhall and prior to that, as R Blackett Charlton, we have had up to 70 personnel working at the power station providing project engineering, outage planning, line management, mechanical and fabrication services on a 24-hour 365 days a year basis. This latest contract will see us further expanding our scope on site to include specialist electrical and instrumentation personnel, as well as the direct management of a number of key subcontractors."

Teesside Power Station began operations in April 1993. The power station operates a combined cycle gas turbine and is a combined heat and power plant producing electricity into the national network and steam for the adjacent Wilton International Chemical Complex.

For further information visit:  
[redhallengineering.com](http://redhallengineering.com)

ENERGY - POWER

## Fellside CHP Alliance

Since early 2010, Redhall has been serving the Fellside CHP site in Cumbria with multi discipline management and craft resources.

Redhall is working with its alliance partner px Limited, which operates the facility on behalf of the Sellafield operation. The contract is led by Redhall Engineering and sees its team working together with Redhall Nuclear at the 168 MW combined heat and power station.

In addition to utilising the expertise of Redhall Nuclear, the alliance delivers the project with an external scaffold and insulation provider. The scope of works include supplying maintenance and outage services, under a performance based contract that is measured against a number of contract based KPIs including quality, HSE and programme delivery.

Fellside CHP has been in operation since 1993 and supplies steam and electricity to the adjacent Sellafield sites.

For further information visit:  
[redhallengineering.com](http://redhallengineering.com)  
[redhallnuclear.co.uk](http://redhallnuclear.co.uk)



ENERGY – NUCLEAR

## A modular project for Sellafield Ltd

Following on from the successful completion of a contract to fabricate and supply specialised stainless steel wallboxes, Jordan Manufacturing has secured further work with Costain Oil, Gas & Process (COGAP) for the Evaporator D project.

This large contract is to design and manufacture a key component for the project, which is currently under construction at the Sellafield site in Cumbria.

Second only to the evaporator itself, the Steam Ejector / Pulse Jet Bulge and Floorbox is a bespoke high integrity modular unit. The containment is manufactured in stainless steel with a surround shielding of carbon steel that will provide a safe and protected working environment around it.

Weighing over 96 tonnes, consisting of three elements and measuring approximately two and a half metres wide by five metres high and nearly eleven metres long, the module provides a number of design challenges, as well as requiring the implementation of special manufacturing considerations and logistics.

Whilst there are very tight delivery demands for these complex components, Jordan Manufacturing is on track to meet the client's deadline requirements and mark up a further successful completion for another part of the Evaporator D project.

For further information visit:  
[jordanmanufacturing.co.uk](http://jordanmanufacturing.co.uk)



"This large contract is to design and manufacture a key component for the project, which is currently under construction at the Sellafield site in Cumbria."

SECTOR PROFILE – NUCLEAR NEW BUILD

# EDF Energy: Thinking for the future

Employing around 15,000 people at locations across the UK, EDF Energy is the largest producer of low-carbon electricity, generating around one fifth of the UK's electricity. Tying in with Government aims to facilitate new nuclear investment in the UK, EDF plans to build four new EPR reactors in the UK, further strengthening its position as one of the largest energy companies in Great Britain.

EDF Energy's nuclear new build (NNB) programme kick-started in Somerset, where Hinkley Point 'C' is due to be fully operational by 2018. However, throughout the programme and well beyond, there are stringent expectations and high standards that need to be maintained to ensure that nuclear supply and construction is delivered safely, securely and to high quality standards.

## The Investment

EDF Energy's NNB programme is expected to lead to the tendering of about 150 contracts worth many billions of pounds. Such a major investment in infrastructure will generate considerable commercial opportunities for both the national and local supply chains. It will also provide job prospects to thousands of British workers.

For instance, during the construction period of Sizewell B, the most recent nuclear reactor to be built in the UK, over 3,000 UK companies were involved in its assembly, with 690 from East Anglia. During the peak construction phase over 5,000 people were employed with a large proportion from the surrounding area. Sizewell's powerful impact on the local economy demonstrates the benefits of investment into NNB. These will inevitably be mirrored throughout the UK over the coming years whilst the construction programme is rolled-out.

At a recent nuclear business opportunities event, Tom McGarry, Communications Manager at Sizewell 'C' commented: "At Hinkley Point, there would be a range of clear benefits to the community. EDF would create 5,000 construction jobs and 900 operational jobs, contributing around £100 million to the local community each year during construction and £40 million each year thereafter during operation. The community would also benefit from the potential future use of local facilities that can be left after construction is completed."

## The Challenges

Although the benefits of NNB are clear, the management and understanding of the associated risks in construction and supply chain challenges must also be communicated effectively. There is still a big challenge for the supply chain to gear up to be ready for the potential opportunities. Working on a nuclear site requires particular levels of expertise, competency and quality control. Even for companies supplying non-nuclear equipment or skills, the fact that they are working on a nuclear site means special arrangements apply.

Zero harm is a number one priority for EDF Energy and to keep this and many of the related risks controlled, the energy giant relies heavily on relentless predictability from its supply chain. A mature, well developed supply chain is a key enabler in the safe and effective delivery of nuclear new build, so it is important for sub-contractors of all sizes to be well equipped for challenges that may undoubtedly rest ahead, from implementing staff training through to planning strategically for the future.



EDF Energy would want its supply chain to demonstrate it has considered the following:

- ✓ Are you safe in design, manufacturer and construction?
- ✓ Do you understand the requirements of the UK in regulatory space, and in custom and in practice?
- ✓ Do you understand your core business?
- ✓ Are you prepared to develop/improve your offering?
- ✓ Can you identify your position - are you a commodity or value added?
- ✓ How robust are your relationships?
- ✓ Are you ready to train and retain staff?
- ✓ How far ahead are you thinking strategically?
- ✓ Are you productive and competitive?

## The Next Steps

Although the procurement for new build programmes is underway, there are still many underlying key issues for the future of nuclear power in the UK. These next steps are necessary for the construction of future reactors and for the successful implementation of all UK NNB plans.

They include:

- Public consultation - Consulting local communities and stakeholders
- Government - Nuclear national policy statement to be approved by Parliament

- Technology licensing - GDA Process, nature and timetable for licensing
- Planning and consenting - Planning and consenting process and timetable
- Waste disposal - Siting and funding arrangements for waste disposal in the UK
- Decommissioning - Implementation of a funded decommissioning programme
- Market structure - Appropriate framework to deliver policy objectives - Electricity Market Reform

EDF Energy's Managing Director Nuclear New Build, Humphrey Cadoux-Hudson, said: "All of us depend on reliable, affordable and clean supplies of energy. Delivering long-term investment to achieve this is one of the biggest challenges facing the energy industry and the UK as a whole. Our aim is to play a leading role in UK nuclear new build, alongside our investment programmes in other forms of low carbon generation."

"New nuclear build will be a significant investment in the UK which will create considerable opportunities for British companies and British workers who can deliver. UK firms will be in the vanguard of the nuclear renaissance."

"We have begun our procurement process for new build and now is the time for UK companies to prepare so that they can take maximum advantage of the multi-billion pound opportunities available."

"New nuclear build will be a significant investment in the UK which will create considerable opportunities for British companies and British workers who can deliver. UK firms will be in the vanguard of the nuclear renaissance."

REDHALL - CORPORATE

# Senior appointment



**Richard Edwards**  
Managing Director, Booth Industries

**In March, Richard Edwards joined Booth Industries as Managing Director. He succeeds John Hamer who, after 50 years with the business, has stepped back to take up a newly created position as Major Projects Director.**

Richard joins Redhall Group after holding a number of managerial and director roles, both with Stanton plc and France-based St Gobain, its parent company. During his 20 years with the organisation, he worked in the UK and in France. His last post was as Managing Director of Minster Insulation, a fast growing distribution business supplying the building industry.

Richard holds a PhD in Mechanical Engineering and, prior to joining Stanton plc, was a senior lecturer at Nottingham Trent University teaching final year Thermodynamics.

David Jackson, Chairman and Chief Executive said, "We are delighted that Richard has decided to join Redhall. He brings a wealth of experience in engineering products for global markets and in niche manufacturing that we believe can benefit the Group.

Booth Industries, under the direction of John, has grown impressively in recent years and we look forward to many more years of success with Richard at the helm".

John Hamer joined the company in 1961, at the tender age of 15, as an Engineering Fitting Apprentice and he has worked his way to the top over the last five decades.

David continued. "John's continuing enthusiasm for engineering success is unquestionable and we congratulate and thank him for his dedication and service to the company. Under his guidance we have become a major player in the turnkey design, manufacture and installation of complex engineering door and wall systems for a number of major blue chip international clients."

Richard will be based at Booth Industries' offices in Bolton. Commenting on his new role he said, "I am delighted to join Booth Industries and look forward to working with the management team to further expand this niche engineering business' global reputation for high performance products. In particular, I am grateful for the opportunity to work with John, who will continue to provide his engineering and project management expertise to the business."

"I am delighted to join Booth Industries and look forward to working with the management team to further expand this niche engineering business' global reputation for high performance products."

PROCESS - ARCHITECTURAL

# Sculpture marks gateway to Swindon

Building on its established pedigree in the manufacture of bespoke highly aesthetic features and sculptures for the architectural market, Jordan Manufacturing has just completed a complex, high quality commission for Swindon Borough Council and Forward Swindon.

The concept for the Gateway Beacon Sculptures was created by Arup and Nicholas Pearson Associates, as part of the Public Realm Renewal project for Regent Street, based at the heart of Swindon's central shopping area. Due to the complex geometry and highly aesthetic polished stainless steel finishes required, Jordan Manufacturing was appointed to design, manufacture and install the two reactive light Gateway Beacon Sculptures.

Each gateway feature consists of a six metre high slender polished stainless steel structure. One structure has a vertical curve projection, whilst the other has a twisted projection. Both are studded with an array of LED lights, programmed with a changing colour sequence which, when installed, will be linked to aesthetic lighting in the paving. The structures are set within the busy shopping street and must have a high quality, robust finish that will still be attractive during the day when the lighting effects may be turned off.

Originally inspired by the idea of the former Regent Street tram tracks, the lighted features can be seen as a vertical continuation of the tracks, creating destination or setting off points like way markers or standing stones.



The sculptures are also inspired by the idea of 'desire lines', describing the way people choose to move in the cityscape. The aim of the sculptures is to not only draw people into and along Regent Street, but also take the eye skywards, creating a colourful, uplifting experience, with a positive contemporary ambience.

For further information visit:  
[jordanmanufacturing.co.uk](http://jordanmanufacturing.co.uk)

PROCESS - COMMERCIAL DOORS

# Booth increases its manufacturing capacity

**Booth Industries' commercial doors operation has expanded its assembly, storage and office capacity fourfold by moving into two newly refurbished industrial units.**

The need for extra space was a growing problem towards the end of 2010, as demand exceeded the capacity of the Commercial Door factory. However, the new premises has enabled Booth Industries to establish a much better 'shop window' for its commercial door operation, as well as creating the increased space necessary to enable significant future growth objectives to be met.

In addition to its activities in the UK commercial and industrial sectors, Booth Commercial is working

closely with its core business colleagues and strategic manufacturing partner Teckentrup GmbH. Projects being developed under this arrangement are targeted at Booth's traditional market sectors, including transport infrastructure, power and defence.

For further information visit:  
[booth-industries.co.uk](http://booth-industries.co.uk)



REDHALL - CORPORATE

# Chevron recognises outstanding performance

Following his outstanding work at its fuel storage terminal in Plymouth, Redhall Engineering's Senior Supervisor, Steve James has received special recognition from Chevron.

Chevron's terminal manager, Rob Brailsford and his support team presented the award in acknowledgement of Steve's performance on site over the past three years. During this time he has been responsible for supervising a team of Redhall engineers and tradesmen who are involved in the ongoing programme of tank maintenance services.

Andrew Smith, Managing Director of Redhall Engineering commented: "Steve is one of our longest serving employees based at our Pembroke office, having started with us in September 1977. In his time at Plymouth he has been a true asset, building good relationships with both the client team and his colleagues at Redhall."

Redhall Engineering has been working with Chevron to carry out tank maintenance services, whilst ensuring that there is no disruption to any day-to-day operations at the terminal.

For further information visit: [redhallengineering.com](http://redhallengineering.com)



Steve James (second left) receiving his award from the terminal manager Rob Brailsford (first left) looked on by the team.



CAREER PROFILE

## Sean Featherstone: Redhall Engineering

Sean Featherstone, Projects Manager at Redhall Engineering has recently been featured as a case study on the Engineering Construction Industry Training Board's (ECITB) website. The ECITB is the statutory organisation, national training provider and awarding body, with responsibility for the training and development of the UK's engineering construction workforce.

**Here is his story...** Sean began his apprenticeship in 1989, straight from school at the age of 16. He spent three months on rotational basic training before taking the decision to specialise in welding. "My dad was a welder so it wasn't too much of a surprise", said Sean.

During his apprenticeship, sponsored by the ECITB, Sean attended Longlands College and gained his City and Guilds qualifications.

On completion of his apprenticeship in 1992, Sean worked for companies such as Redpath, Aker Kvaerner and AMEC on large scale fabrication and construction projects throughout the Tees Valley area. During this time, through further training and coaching, he gained fundamental supervisory experience on projects and

maintenance type contracts as well as becoming involved in quality assurance and welding inspections.

In 2007, Sean joined R.Blackett Charlton (now Redhall Engineering) as a Project Engineer and worked on the successful Slab Enhancement Project on Corus Teesside. Since then he has worked with clients such as Aker Solutions, Huntsman, GDF Suez, Ineos, Hexcel Composites, Vopak and British Energy.

Today, Sean is Projects Manager and his responsibilities include the management of several maintenance style contracts and provision of technical welding advice to the Northern region of the Redhall Group.

Sean is a member of The Welding Institute and The Welding & Joining Society. He was nominated as Redhall Group 'Employee of the Year' in the field of exceptional performance in 2010, and has recently become a STEM (Science, Technology, Engineering and Maths) Ambassador, working with local schools.

Looking back at his career to date, Sean said, "The time spent serving my apprenticeship was essential for providing me with the solid foundations on which to build my career – from those vital few months after leaving school, continuing my education through college, to forging links with the first company I worked for in 1992."

For further information visit: [ecitb.org.uk](http://ecitb.org.uk)

REDHALL - CORPORATE

# Exceptional H&S record recognised by RoSPA

Redhall Group has truly lived up to one of its strategic objectives; to supply excellence in engineering delivery, quality and safety, by bringing home a plethora of RoSPA awards.

The annual RoSPA Occupational Health and Safety Awards event was held in May. It was an exceptional evening for Redhall Group as it was awarded the Order of Distinction for R. Blackett Charlton, which marks 15 consecutive years of achieving gold; the Presidents Award for Jex Engineering and Redhall Nuclear Decommissioning and Waste Management Division (formerly Jordan Nuclear), which celebrates ten consecutive years of achieving gold; plus two Gold Awards for Redhall Engineering Solutions and Redhall Nuclear Defence Division (formerly Steels Engineering) and three Silver Awards for Jordan Manufacturing, Booth Industries and Redhall Marine (formerly Chieftain Insulation).

Caroline Evans, Booth's SHEQ Manager, said: "This is the second year we have applied to RoSPA and we are delighted to have won another Silver Award. This is a reflection of everyone's contribution to our ongoing health and safety improvement process and continues to give us a great incentive for future improvement."

Andrew Smith, Managing Director of Redhall Engineering Solutions said that he was absolutely delighted with the recognition his company had received. "Health and Safety is our highest priority and these awards help us to demonstrate this commitment to our employees, clients and other stakeholders. We are continuing to improve our safety performance year on year. We have a committed team with specific objectives on Health and Safety which we discuss at every Board Meeting, and it is really pleasing to see our efforts rewarded."

Tony Goodenough, Managing Director of R.Blackett Charlton commented: "The fact that we have been



Commenting on this tremendous success, Helen Simms, Managing Director of Redhall Nuclear said, "I am delighted and extremely proud of each of the Redhall Nuclear business areas in achieving the Presidents Award, the Gold Award and the Silver Award. These, along with the achievement of four million man hours without a Lost Time Accident, provide a fantastic foundation on which Redhall Nuclear can build. The awards and achievements reflect the entire Redhall Nuclear team's commitment to ensuring the health and safety of our staff, our environment and those that we work with and alongside. I would like to thank each and every one of our people for their commitment and drive to continuously improving our health and safety performance."

given the Order of Distinction by RoSPA for 15 years of consecutive Gold Awards is a truly fantastic achievement and the whole team should be quite justifiably proud of this recognition – well done all!"

In addition to the RoSPA award, R. Blackett Charlton has received the British Safety Council International Safety Award for its commitment to Health, Safety and the well-being of the workforce during 2010; an award also gained for the second year running by Redhall Nuclear's Defence Division.

For further information visit: [redhallgroup.co.uk](http://redhallgroup.co.uk)

"The fact that we have been given the Order of Distinction by RoSPA for 15 years of consecutive Gold Awards is a truly fantastic achievement."

REDHALL CORPORATE

# Employee of the Year Awards

The second annual Redhall Group Employee of the Year Awards took place at Ridding Park near Harrogate in May. Over 40 staff and directors attended the dinner to find out who would be announced as the winner of each of the four categories; Commitment to Customers and Suppliers, Exceptional Performance, Commitment to People and Commitment to Safety.



Commitment to Customers and Suppliers  
Joint winners: David Beedham (above right) and Gary Davies (below left).  
Runner-up: Victor Turner (above left)



## Commitment to Customers and Suppliers

There were four nominations in this category:

**David Beedham**, Design Engineer, Redhall Nuclear, Team Valley

**Gary Davies**, Site Co-ordinator, Redhall Engineering, Chevron Refinery

**Christopher Edwards**, Contract Engineer, Jordan Manufacturing, Yate

**Victor Turner**, Contracts Manager, R Blckett Charlton, Newcastle

Runner-up in this category was Victor Turner. However, it was very difficult to separate two of the nominees and on this basis, it was decided to give the award to two individuals; **David Beedham** and **Gary Davies**. Both David and Gary had demonstrated great flexibility in adapting to the needs of the clients, sometimes at the expense of their own personal commitments. Although there were often difficult decisions to be made, they had both gone that extra mile to deliver excellence for Redhall's customers, as well as developing enduring positive relationships which have benefitted the Group.

## Commitment to Safety

There were six nominations in this category:

**Caroline Evans**, SHEQ/Documentation Manager, Booth Industries, Bolton

**John Longford**, Pipelitter, Redhall Nuclear, AWE

**Colin Nixon**, Construction Manager, Redhall Nuclear, Billingham

**Chris Nolan**, SHEQ Advisor, Redhall Nuclear, Calleva Park

**Jamie Pattison**, Pipelitter, Redhall Nuclear, AWE

**Grahame Smith**, Work Superintendent, Jordan Manufacturing, Yate

The runner-up was Grahame Smith and the winner was **Caroline Evans**. Caroline champions health and safety across many different sites and despite resistance in some areas of the business, undertakes the task with enthusiasm and dedication ensuring the business has made significant progress in the year. Although SHEQ is not her only responsibility, her efforts have been recognised by customers and in recent evaluations, Booth has outscored large competitors.

## Commitment to People

There were three nominations in this category:

**Philip Martin**, Supervisor, Jordan Manufacturing, Yate

**Diana Ward**, Finance Assistant, Redhall Nuclear, Billingham

**Suzanne Wilson**, Payroll Clerk, R Blckett Charlton, Newcastle

The winner was **Philip Martin** with the runner-up award going to Diana Ward. Philip had demonstrated the ability to listen and observe what was going on, in and around the business and to ensure that the contribution of others was recognised. He managed to take on-board his colleagues' individual circumstances and concerns, endeavouring to help or ensure suitable support was offered. As a supervisor, he is always willing to take on new training or feedback. He also readily and voluntarily takes on the organisation of social events enhancing the working environment.



Commitment to People  
Winner: Philip Martin  
Runner-up: Diana Ward



Exceptional Performance  
Seated are:  
Winner: Nick Morson  
Runner-up: Laura Houghton  
(pictured with their fellow nominees)

## Exceptional Performance

There were 19 nominations in this category:

**Lee Allen**, Maintenance Supervisor, Redhall Engineering, Hexcel Composites

**Louise Banks**, Commercial Data Manager, Redhall Nuclear, Sellafield

**Alan Berry**, Plater/Welder, Redhall Nuclear, Billingham

**Paul Blackburn**, E/I Construction Supervisor, Redhall Engineering, Huntsman Tioxide

**Barry Gillis**, Pipelitter, Redhall Nuclear, Billingham

**Paul Harrison**, Design Engineer, Redhall Nuclear, Team Valley

**Philip Henderson**, Environmental Advisor, R Blckett Charlton, Newcastle

**Paul Herman**, Project Manager, Redhall Engineering, Middlesbrough

**Laura Houghton**, Group SHEQ Manager, Head Office, Wakefield

**Tony Jester**, Director, Redhall Engineering, Middlesbrough

**Paul Lynham**, Senior Supervisor, Redhall Nuclear, Bradwell

**Nick Morson**, Project Engineer, Booth Industries, Bolton

**Lisa Newell**, Technical Administrator, Redhall Engineering, Huntsman Tioxide

**Paul Pilkington**, Lead Engineer, Redhall Nuclear, Sellafield

**Ian Robson**, Senior Design Engineer, Redhall Nuclear, Team Valley

**Christopher Stephenson**, Superintendent, Redhall Engineering, Teesside Power Station

**Jeff Tomlin**, Thermal Insulation Supervisor, Redhall Marine, Barrow

**Lesley Vernon**, Project Manager, Redhall Nuclear, Calleva Park

**Russell Wilkinson**, Cost Engineer, Redhall Nuclear, Calleva Park

Runner-up in Exceptional Performance was Laura Houghton, but with 19 nominations, it was a hard task to select a winner. One candidate though demonstrated exceptional commitment and performance in the development of the business. The award was presented to **Nick Morson**, who had demonstrated that notwithstanding limited resources, he had been able to ascertain customer requirements and translate their data into product specifications, before going on to ensure that delivery promises were met. Sometimes working long hours to ensure customer satisfaction, Nick had built up an excellent rapport with clients who were impressed with his extremely flexible approach.

Speaking at the awards event, David Jackson, Chairman and Chief Executive of Redhall Group commented:

"An evening like this gives us the opportunity to recognise and show our appreciation for the hard work and commitment shown by our greatest asset; our people. Well done to all those nominated and congratulations to the winners and runners-up."

For further information visit:  
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# Redhallspotlight

Richard started his career as an apprentice with Thomas Broadbent & Sons, an engineering company based in Huddersfield. He undertook an Honours Degree in Mechanical Engineering and in his final year he became interested in thermodynamics. He went on to complete his PhD within three years, after which he was a Lecturer for two years at Nottingham Trent University teaching final year Thermodynamics. During this time, he also worked as an engineering consultant to local companies and completed many projects for Stanton plc which was owned by a French company called Saint-Gobain.

After a few projects, he successfully applied for the role of Assistant Chief Engineer where he was responsible for a team that designed machines that manufactured ductile iron pipes. Within two years he was promoted to Technical Development Manager, before being promoted again within eighteen months to the position of Director of Iron Pipe Operations, where he was responsible for the largest of the five manufacturing plants in the company. In 1998, he was appointed to the Executive Board and became Managing Director of the UK Valve Division.

In 2000, Richard was promoted to the role of Managing Director for the Global Valve Division which was based in Nancy, France, where, following a re-organisation, he took the larger role of Managing Director of the Manhole Cover Division which had businesses worldwide, selling products to 56 countries. After three years Richard returned to the UK and in 2003 he moved to Saint-Gobain Abrasives. In 2007, he accepted the role of Managing Director of Minster Insulation, which was a fast growing distribution business supplying the building industry. In 2009, the business was merged within Saint-Gobain Building Distribution and his role was made redundant. Before joining Booth Industries in January, Richard undertook interim business rescue roles working in France and the UK.



**Richard Edwards**

Managing Director  
Booth Industries

**What was your first job?** A Sunday paper round

**What frustrates you?** People that drive in the outside lane of motorways and don't overtake anything

**What is your happiest childhood memory?**

Summer bike rides in the Pennines with my brother. Due to the terrain, you were either going downhill at life threatening speeds or pushing the bike uphill!

**How do spend your leisure time?** Looking for my golf ball in the rough or the woods

**What is your favourite television programme?**

Top Gear; I enjoy cars just as much as the presenters

**If you had to choose another job what would it be?**

I have always wanted to design engines. I once attended a recruitment fair at British Leyland and was promptly told that all the engine design jobs had gone, so they offered me a position in the windscreen wiper department. Needless to say, I continued being a student and studied for a PhD in Thermodynamics.

**What is your favourite food?** Fish and Chips, but I'm not allowed to partake very often

**What food do you hate?** Seafood strangely enough, battered cod doesn't taste of fish

**What is the most satisfying thing you have ever done?** I turned a business around that was in a total mess. It took two years of hard work with a lot of change for everyone, but I am very proud that the business became successful and a much nicer place to work.

**If you could go anywhere, where would you go on holiday?** A paradise that has yet to be discovered, where the golf courses have infinitely wide fairways and no rough, lakes or bunkers

**What was the first record you bought?**

The one I remember is The Monster Mash, maybe because my dad was very sarcastic about it

**At school, what were you good at?**

I was tall, so anything that gained an advantage from long legs and arms. I used to open the bowling for the school cricket team to frighten the batsman as I could bowl fast and sometimes very wild – a bit like my golf swing!

**Tell us something that no-one knows about you?**

I was a TV star in my first job delivering papers on an episode of Last of the Summer Wine which was filmed near where I was brought up. Sadly, subsequent TV deals never materialised

**What one material thing could you not live without?** A car

**You've been invited to a fancy dress party, what would you go as?** A golfer. My golf partner would think that the clothes would be better utilised than on a golf course

**What poster did you have on your bedroom wall as a teenager?** There were two; one of a Lamborghini Countach and the other was the tennis girl showing her backside. Until I was 16, I preferred the car, then it all changed

**Did you pass your driving test first time?** Yes, which was just as well as my older sister passed first time and life would have been unbearable if I had failed